

Safety Incentive Program

The Safety Incentive Program Safety Levels, milestones and rewards are summarized in the table below:

Level	Safety Miles	Incentives
Level 1	25,000	- Safety Award Certificate \$50 Horizon Store Credit Access to Mobile App Load Board for Self-Dispatch (Minimum 25,000 Consecutive Safety Miles)
Level 2	50,000	- Safety Award Certificate \$100 Horizon Store Credit
Level 3	100,000	- Safety Award Certificate Personalized Jacket \$100 Fuel Card
Level 4	250,000	- Safety Award Certificate Personalized Jacket \$250 Fuel Card
Level 5	500,000	- Safety Award Certificate Personalized Jacket \$500 Fuel Card
Level 6	750,000	- Safety Award Certificate \$200 Horizon Store Credit \$750 Fuel Card
Level 7	1,000,000	- Safety Award Certificate Personalized Leather Jacket 1,000,000 Safety Mile Plaque Release from Horizon Damage Deposit 3 Day/2 Night Vacation Package or \$2000 Cash Recognition dinner with owner
Level 8	1,250,000	- Safety Award Certificate \$250 Horizon Store Credit \$1250 Fuel Card
Level 9	1,500,000	- Safety Award Certificate Personalized Jacket \$1500 Fuel Card
Level 10	1,750,000	- Safety Award Certificate \$250 Horizon Store Credit \$1750 Fuel Card
Level 11	2,000,000	- Safety Award Certificate Personalized Leather Jacket \$2000 Fuel Card